



Prof. Mihály Csíkszentmihályi

"Work can be one of the most joyful, most fulfilling aspects of life. Whether it will be or not, depends on the actions we collectively take."







interactive game-based leadership development simulation set in a California winery.

The inspiration for **FLOW** is **Good Business™** is the well-known flow theory of renowned Hungarian American psychologist Prof. **Mihály Csíkszentmihályi** as described in his two works on the subject *Flow:* the Psychology of Optimal Experience and Good Business: Leadership, Flow and the Making of Meaning. Facilitating flow is a crucial condition of good leadership and is vital in sustaining business productivity.

Flow is an optimal state of being, performance and enjoyment – "being in the zone", "getting in the groove". It is a magical moment when you feel deeply immersed in the activity; fears and insecurities melt away; action becomes spontaneous, and you feel fully alive in the actual moment. Happiness has found you.

Flow makes a good team great. An average day at work becomes a fantastic day at work. When we are in this flow state, we perform at our peak. Not only do our productivity levels soar, but we experience a deep sense of satisfaction. **Work becomes a source of enjoyment!** 

## FLOW is Good Business™...

- targets mid- and upper level management;
- provides a unique flow-based self-assessment opportunity;
- helps you understand and reshape the system of goals and strategies in your organization with respect to flow;
- guides you on a path towards optimizing a "flow-centric" corporate culture;
- allows you to test your decision-making skills as a manager of a virtual winery;
- special features include: exclusive interviews and lectures from Prof. Csíkszentmihályi and expert tutorials on related leadership competencies which facilitate flow;
- offers multimedia-based edutainment for user engagement and effective learning.



